

**BLACKWATER REGIONAL LIBRARY
BOARD OF TRUSTEES MEETING MINUTES
September 20, 2023**

Present

Deborah Dawson – Surry County
Connie Henderson – Isle of Wight County
Pam Lease – City of Franklin
Michelle Manfred – Isle of Wight County
Jessica Moore – Sussex County
Pam Vaughan – Isle of Wight County
Bill Worsham – Southampton County
Ben Neal – Library Director
Bonnie Lauver – Assistant Library Director
Debbie Carter – Budget & Finance Manager

Remote (via Zoom)

Dr. Nan Carmack – Library of Virginia

Absent

MeChelle Blunt – Southampton County
Ora Briggs – Sussex County
Sylvia Claggett – Isle of Wight County
Jennifer Cuthbertson – Southampton County
Terri Hedgepeth – City of Franklin
Denise Tynes – Isle of Wight County

Chair, Bill Worsham called the Board Retreat of the Blackwater Regional Library Board of Trustees to order at the Franklin Branch. Mr. Worsham then turned the Board Retreat over to Mr. Neal.

Mr. Neal introduced Dr. Carmack of the Library of Virginia. Dr. Carmack presented information on strategic planning, creating library identity, and community conversations. She also went over a timeline for a Strategic Planning Committee, and ways to update BRL's mission statement.

Dr. Carmack answered questions from Trustees. Mr. Neal and the Board thanked Dr. Carmack for her presentation.

Afterwards, Mr. Worsham moved to adjourn for a short break prior to resuming for the full meeting. The Board retreat was adjourned at 2:40 p.m.

Respectfully submitted,

Debbie Carter for
Sylvia Claggett, Secretary