

**BLACKWATER REGIONAL LIBRARY
BOARD OF TRUSTEES BUDGET WORKSHOP NOTES
November 19, 2025**

Present

Remote (via Zoom)

Mechelle Blunt – Southampton County
Ora Briggs – Sussex County
Sylvia Claggett – Isle of Wight County
Deborah Dawson – Surry County
Charlene Herrala – Isle of Wight County
Pam Lease – City of Franklin
Kathy Lippard – Isle of Wight County
Margie McClenny – Southampton County
Karen Richardson – Sussex County
Johanna Wiggins – Isle of Wight County
Ben Neal – Library Director
Bonnie Lauver – Assistant Library Director
Debbie Carter – Budget & Finance Manager

Absent

Ms. Dawson called the Budget Workshop to order at 2:04 p.m. and turned the meeting over to Mr. Neal.

Mr. Neal reviewed the November 2025 Budget Workshop presentation distributed in the handouts and answered questions from the Board. The following topics were explained:

Budget Overview
Locality Funding Formula
Breakdown of Local Funds FY2025
Notes on State Aid
State Aid Formula
Breakdown of State Aid Funds FY2025
FY2026-2027 Proposed Budget Timeline
Salary Step
Rawls Trust
Factors Driving Budget Changes
Locality Allocations

Ms. Herrala moved, and Ms. Blunt seconded the Budget Workshop be adjourned. The vote was unanimous.

The workshop ended at 2:42 p.m.

Respectfully submitted,

Debbie Carter for
Ora Briggs, Secretary